

Deaf Leadership Mentor Program



Mentee position description

Position title:	Mentee Deaf Leadership Mentor Program
Department:	Information
Position location:	Mentor workplace & various
Position reports to:	Program coordinator
Hours of work:	2 hours per fortnight - approximate

Organisational information

*Vicdeaf....Leading the Way in Social Justice and
Equity for Deaf and hard of hearing people*

The Victorian Deaf Society (Vicdeaf), a non-profit organisation, is the primary source of reference, referral, advice and support for deaf and hard of hearing adults in Victoria. Vicdeaf aims to improve the quality of life for deaf people. We do this by breaking down communication barriers and improving access to services, increasing the status and participation of Deaf people in society and providing specialist support and community services.

Objective of program

To provide Deaf people with the opportunity to become leaders.

Who are mentees?

Mentees are women and men who want the opportunity to learn skills to become leaders in their chosen field. There will also be the opportunity to network with a range of leaders.

This program is open to anyone regardless of age, education, skill or background.

Responsibilities

The mentee will:

- Develop a mentoring agreement with the mentor and fulfil commitments as agreed
- Create a leadership development plan
- Develop a trusting relationship and show respect for the mentor
- Observe confidentiality and professional boundaries

- Attend meetings at the mentor's workplace or similar for at least eight meetings
- Assist with evaluation with the program coordinator
- Participate in any training sessions and meetings called by the program coordinator
- Act as an advocate for the program

Role

The role of the mentee is to:

- Be willing to express your goals and needs
- Be open to new approaches, attitudes and skills
- Take responsibility for own growth and development
- Be prepared to take risks
- Share – both personally and professionally
- Find ways to achieve leadership goals
- Committed to fulfilling own potential and be prepared to make the effort required.
- Accept guidance – learn through listening, observation and reflection
- Accept feedback and learn from it positively

Time commitment

The program will run from the end of March to mid-November, 2009.

Attendance at training, relationship-building and other meetings are required – check program timetable.

Cost

Vicdeaf will reimburse reasonable travel costs on public transport for all meetings, training and relationship-building sessions. This includes travel to and from regional areas.

Catering will be provided at training and relationship-building sessions.

