

Deaf Leadership Mentor Program



Frequently Asked Questions

Q: What is the Vicdeaf Deaf Leadership Mentor Program?

A: Vicdeaf is committed to developing and nurturing leadership in the Victorian Deaf community and one way to do this is through the Vicdeaf Deaf Leadership Mentor Program.

The main objective for the Program is to provide Deaf people with a better opportunity to become leaders. This will be achieved by:

- supporting Deaf people's development of leadership skills
- giving participants the opportunity to experience leadership roles and responsibilities in real life situations; and
- giving existing leaders in the community the opportunity to act as mentors.

Q: How long is the program for and what is involved?

A:

- a pre-program training session
- a relationship-building session
- signing of a program contract
- eight meetings, held approximately once a fortnight
- a review halfway through the program
- a celebration at the end of the program
- a post-program debriefing

Training will start in April 2009 and the program will finish with a celebration in November 2009.

There is also a no-fault termination of the mentor-mentee relationship at the request of either party.

A manual will be provided to all participants. This manual will include information about the program, guidance for participants for their eight meetings and a checklist.

Q: Do I need to be working to be part of the program?

A: No. You can be a student, a volunteer, a tradesperson or an office worker. Anyone who wants to be a leader in their field can apply.

Q: How many people will be involved in the Program?

A: It will depend on the number of mentors available but as a guide, approximately eight mentors and eight mentees.

Q: Will Vicdeaf provide assistance?

A: Assistance and advice will be provided throughout the program by the Vicdeaf Program Coordinator.

Q: Is there any cost for me?

A: None. Travel costs that are reasonable and agreed on will be covered by the program. Meals at training; the relationship building session and the celebration will be provided at no cost. All training and interpreting costs will be covered too.

Q: Will I get paid?

A: No. This is a voluntary role for both mentors and mentees. You will participate in the Program in your own time.

Q: What do I get out of this program?

A: New skills, new networks, new opportunities, inspiration, confidence and the ability to become a leader.

Q: Who should apply?

A: Any Deaf person who wants to become a leader.

Q: Where can I get more information?

A: An information session will be held at Vicdeaf on 17 February, 2009 from 5:30 to 7:00pm – see flyer attached.

Or contact the Vicdeaf Program Coordinator, Natalie Sandon at:

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